

# Ambassador Theatre Group UK

## Gender Pay Gap Reporting

March 2024

# Gender Pay Gap Reporting

As part of the government's aim to close the gender pay gap within a generation, recently introduced regulations require all companies with 250 or more employees in England, Scotland and Wales to publish information regarding their gender pay gap on their company website and on a dedicated government website.

This report includes the required disclosures and we confirm the data reported herein is accurate.



Ted Stimpson  
Group Chief Executive Officer



Sofia Fleming  
Chief HR Officer

# 2023 Disclosures

## Pay Gap

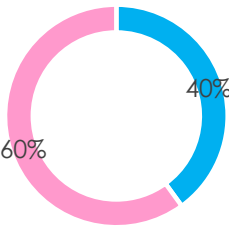
Median Gender Pay Gap

1.7%

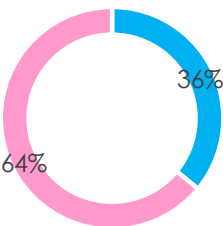
Mean Gender Pay Gap

13.2%

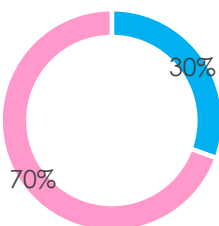
Lowest



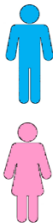
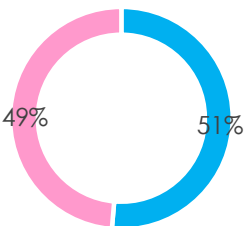
Quartile 3



Quartile 2



Highest



## Bonus Gap

Median Gender Bonus Pay Gap

0.0%

Mean Gender Bonus Pay Gap

75.8%

Proportion of Males receiving a Bonus Payment

11.7%

Proportion of Females receiving a Bonus Payment

10.7%