

Ambassador Theatre Group UK

Gender Pay Gap Reporting

March 2021

Gender Pay Gap Reporting

As part of the government's aim to close the gender pay gap within a generation, recently introduced regulations require all companies with 250 or more employees in England, Scotland and Wales to publish information regarding their gender pay gap on their company website and on a dedicated government website.

This report includes the required disclosures and we confirm the data reported herein is accurate.



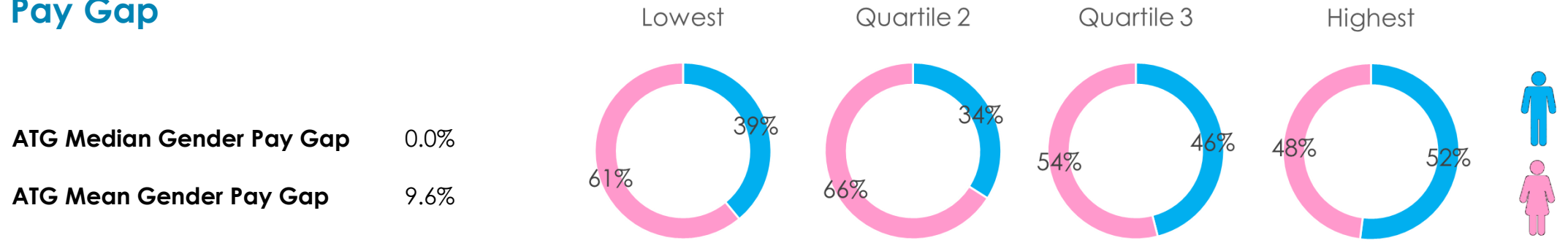
Mark Cornell
Group Chief Executive Officer



Sofia Fleming
Chief HR Officer

2020 Disclosures

Pay Gap



Bonus Gap

Median Bonus Gender Pay Gap	-11.8%
Mean Bonus Gender Pay Gap	36.6%
Proportion of Males receiving a Bonus Payment	16%
Proportion of Females receiving a Bonus Payment	15%