

Ambassador Theatre Group UK

Gender Pay Gap Reporting

March 2023

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As part of the government's aim to close the gender pay gap within a generation, recently introduced regulations require all companies with 250 or more employees in England, Scotland and Wales to publish information regarding their gender pay gap on their company website and on a dedicated government website.

This report includes the required disclosures and we confirm the data reported herein is accurate.



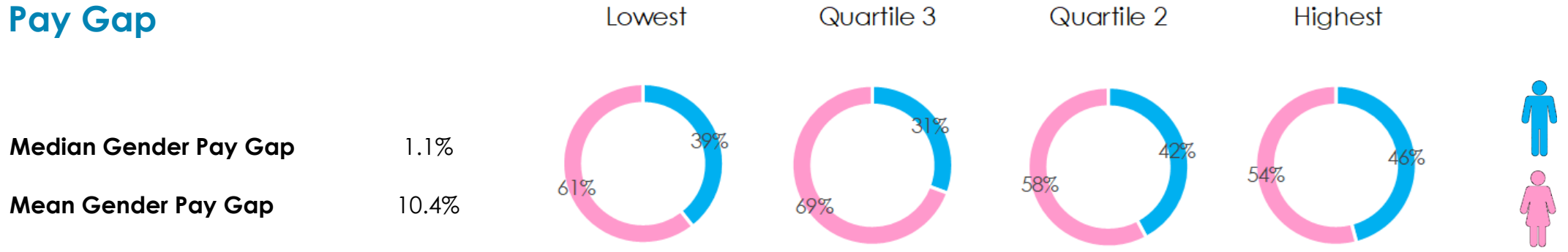
Mark Cornell
Group Chief Executive Officer



Sofia Fleming
Chief HR Officer

2022 Disclosures

Pay Gap



Bonus Gap

Median Gender Bonus Pay Gap	10.0%
Mean Gender Bonus Pay Gap	55.5%
Proportion of Males receiving a Bonus Payment	46%
Proportion of Females receiving a Bonus Payment	40%